

SUPPORTING NEURODIVERSITY IN THE WORKPLACE

Objectives

The aim of this workshop is to provide a clear understanding of how to support Neurodiverse colleagues in the workplace.

Workshop focus

Understanding Protected Characteristics

- Assessing the benefits of Neurodiversity
- Recognising strengths and challenges
- Creating an inclusive environment
- Implementing support systems
- Legal and ethical considerations

Assessing current practices

- Evaluating workplace practices
- Workplace modifications
- Implementing Training Programs
- Embedding neurodiversity awareness training for all employees.

Developing Supportive Policies

- How to create policies that support neurodiverse employees and foster an inclusive culture
- The importance of continually assessing the effectiveness of inclusion strategies and making necessary adjustments



KEY TOPICS

- Understanding the concept of neurodiversity
- Communication differences
- Mentorship and buddy systems
- Signposting to support organisations

Workshop Delivery

In person or digitally
over a morning or
afternoon.

Cost £325